

Subject: Conflict Minerals

To: All FIAMM suppliers

The U.S. Securities and Exchange Commission (“SEC”) has adopted rules and regulations to implement disclosure requirements related to “Conflict Minerals,” as directed by the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010. It requires to Manufacturers to declare whether the products they manufacture or contract to manufacture contain “Conflict Minerals” that are “necessary to the functionality or production” of those products. “Conflict Minerals” refers to gold, tin, tantalum, and tungsten, regardless of where they are sourced, processed or sold.

The intent of these requirements is to support the humanitarian efforts of ending violent conflict in the Democratic Republic of the Congo (DRC) and in surrounding countries, which has been and are partially financed by the mining and trade of conflict minerals.

To ensure compliance with these requirements, FIAMM Group requires that each supplier in our supply chain provide information regarding the use of conflict minerals and solicit that information from the next tier of suppliers.

Therefore, FIAMM impose new reporting requirements on its global supply chains, regardless of where the components and materials are purchased. FIAMM requires to our supplier partners to undertake the following actions:

- To report all uses of the designated minerals and derivatives for any materials, components or products supplied to FIAMM
- To communicate the designated conflict minerals representative within your company to **conflict.mineral@fiamm.com**.

- Return a completed Electronic Industry Citizenship Coalition and Global e-Sustainability Initiative (EICC-GeSI) Conflict Minerals Reporting Template, including all smelter information for all of the designated minerals to **conflict.mineral@fiamm.com**. The excel template can be found at www.conflictreesmelter.org . Responses are **due by May 31 2014**.
- Document all steps taken to collect and report conflict minerals information and preserve that documentation. Suppliers will possibly be audited in their efforts to collect and update this information from their supply chain.

Prompt action is required and mandatory to proceed with sourcing. Once you provide conflict minerals data, any next steps will be handled on a company-by-company basis.

Please for any questions you may have on this subject write to **conflict.mineral@fiamm.com** and we will contact you directly.

Sincerely,

FIAMM Group

Central Purchasing Department